



SOCIETY FOR THE STUDY OF HUMAN DEVELOPMENT

Diversity Science Initiative (DSI) Town Hall

March 3, 2021

3pm - 4:15pm (EST)





Welcome!

Diversity Science Initiative Committee Members

- Deborah J. Johnson, Michigan State University (Co-Chair)
- Yoko Yamamoto, Brown University (Co-Chair)
- Mona Abo-Zena, University of Massachusetts, Boston
- Jennifer Agans, Pennsylvania State University
- Kristine Ajrouch, Eastern Michigan University
- Michael Cunningham, Tulane University
- Rose DiBiase, Suffolk University
- Cynthia García Coll, University of Puerto Rico (Ex Officio, Advisory Member)
- Lynn Liben, Pennsylvania State University
- Alan Meca, Old Dominion University



Land Acknowledgement

SSH D wishes to acknowledge the genocide and forceful removal of tribal communities from, and those still connected to, the various lands we occupy. As we enter into today's discussion, remember the importance of understanding the longstanding history that has brought you to reside on the land, and to seek to understand your place within that history. This land acknowledgement is read to recognize and honor the elders of the Indigenous peoples and the genocide, forceful removal and displacement of the peoples whose lands and territories were stolen from them.

Recognizing is also doing, we encourage participants who wish to learn more about these injustices and the land they occupy to visit the following resources (will be placed in the chat) below:

[Indigenous Ally Toolkit](#)
[Whose Land](#)
[Native Governance Center](#)

Adapted from Source: Association for Student Conduct Administration Conference 2021



Guidelines for Community Engagement

Rose DiBiase

- Speak respectfully and constructively to each other
- Refrain from interrupting/Engage in civil conversation
- Listen for understanding/Generous listening
- Take Space/Make Space
- Share as comfortable
 - We understand that some members may be unable to share in the moment (chat space is available), feel free to turn off your camera
- Expect to experience discomfort/Notice discomfort and stay curious
- Remain open to new ideas and perspectives
- Trust intent/Name impact
- Take care of yourself and others



History of DSI within SSHD

Cynthia García Coll



History of organizational development





History of DSI & Goals

Deborah J. Johnson



History

- SSHD Conference 2019
- Black Lives Matter (BLM) and a healing nation
- What's it got to do with science?
 - Equitable platforms for all scholars/representation in the marketplace of idea
 - benefits all science and recognizes gLobalization
 - Increases science innovation,efficiency and big ideas, satisfaction
- THIS IS THE WORK TAKE OF ALL OF US TOGETHER



History of DSI & Goals

Deb



- Goals increase diversity among the membership, committee representation
- Increase SSHD intellectual footprint on DSI research and better align theory lifespan and DSI
- Develop a more vibrant community, language, and engagement around these matters/research
- Provide a supportive & productive home for DSI work within Lifespan HD for **all scholars**
- Build a more inclusive environment that responds to and respects the unique circumstances of knowledge production among scholars of color and respects the experiences of other minoritized/marginalized groups
- <https://sshdonline.org/sshd-diversity-science-initiative/>



Previous Survey & Emerging Scholar Opportunities

Jennifer Agans

67 people (70% female, 75% White) surveyed after conference in 2019

- Only 15% *not* interested in DSI

Interest in DSI activities:

- Networking at conference = 39% (N=26)
- Collaborations = 36% (N=24)
- Discussions = 33% (N=22)
- Publications = 31% (N=21)
- Networking virtually = 24% (N=16)
- Other = 2% (N=1) ["Research and career development"]



Initial steps

Yoko Yamamoto

- Establishment of purpose and goals
- Website visibility <https://sshdonline.org/category/diversity-science-initiative/>
- Established the initiative as a formal committee of SSHD Steering Committee - to advantage making recommendations
- Working with conference committee in the initial steps
- Recommendations for the upcoming conference
- Development of DSI awards
- Related work of the journal under Mike Cunninghams editorship
- Researchers' Windows
- Activities (e.g., Webinars, Social Hours)
- DSI-Related Opportunities (sshhd.publicity@gmail.com)



Journal: Research in Human Development (RHD)

Michael Cunningham

New issues

- **Ethnic-Racial Identity Across the Lifespan** (Cunningham - editor)
 - **contributors include:** Chelsea Derlan Williams, Christy M. Boyd, Stephan M. Quintana, Catharine Anicama, Lisa Kiang, Adriana Umana-Taylor, Esther J. Calzada, Maria Pabon Gautier, Kida Ejese, Nicole R. Tuitt, Stephanie Martinez-Fuentes, Lauren White, Amy Marks, Leonadra Onnie Rogers, Nancy Whitesell
 - **Commentary** by William Cross
- **Couples Across the Lifespan: Challenges and Opportunities**
 - **Guest Editors:** Amy Rauer & Christine Proulx

Upcoming issues

- **Becoming and Fostering Allies: A lifelong developmental process for taking action to advance social justice**
 - **Guest Editors:** Karen L. Suyemoto, Alissa L Hochman, Roxanne Donovan, & Lizabeth Roemer
- **Advancing behavioral and social research on resilience: An integrative science approach**
 - **Guest Editor:** Crystal Parks
- **Family Socialization: Diversity in strategies, beliefs, and practices**
 - **Guest Editors:** Ciara Smalls Glover and Lacey J. Hilliard
- **College women of color: Intersectionality, resistance, resilience, and emerging adulthood**
 - **Guest Editors:** Deborah J. Johnson, Junghee Yoon, Desiree B. Qin, & Meenal Rana



Incoming President

Listening to, Increasing, & Diversifying Members' Contributions to SSHD & HD

Lynn Liben

- Some “Pre-Presidential” thoughts
- An illustration

Workshop Title	# Votes	Interest Level	General Topic Area
Fostering Diversity in Research	49	High	Diversity, Equity, & Inclusion
Cross-Cultural and International Models	48	High	Diversity, Equity, & Inclusion
Equity and Justice in Human Development Research	47	High	Diversity, Equity, & Inclusion
Beyond WEIRD Lifespan Human Development Research	43	Medium	Diversity, Equity, & Inclusion
Engaging in SSHD's DSI	42	Medium	Diversity, Equity, & Inclusion
Antiracist Research	40	Medium	Diversity, Equity, & Inclusion
Research as Advocacy/Activism	31	Medium	Diversity, Equity, & Inclusion
Science Outreach	41	Medium	Outreach
Grant Writing and Securing Grant Funding	41	Medium	Professional Development
Journal Publishing	34	Medium	Professional Development
Contemplating Specific Career Changes	32	Medium	Professional Development
Writing	31	Medium	Professional Development
Negotiating Mid-Career Opportunities & Challenges	31	Medium	Professional Development
Time Management & Balancing Demands	31	Medium	Professional Development
Fostering Early Career Success	30	Medium	Professional Development
Advanced Career Opportunities & Transitioning to Retirement	27	Medium	Professional Development
Non-University Research Trajectories	22	Low	Professional Development
How to Get Your First Job in Academia	16	Low	Professional Development
Careers in Governmental Agencies	13	Low	Professional Development
Data Analytic Issues	48	High	Research, Data, & Analysis
Technologies for Data Collection	44	High	Research, Data, & Analysis
Remote Data Collection	43	Medium	Research, Data, & Analysis
Big Data Science	33	Medium	Research, Data, & Analysis
Ethics in Human Development Research	23	Low	Research, Data, & Analysis
IRB-Related Issues and Advice	18	Low	Research, Data, & Analysis

Average Score: 34.32
Standard Deviation: 10.48
> 1 SD Above Average (High): GREEN
< 1 SD Below Average (Low): RED
Within 1 SD of Average (Medium): BLUE



Incoming President

SSHHD 2021-22 Conference Series Theme

Lynn Liben

Macrosystem Challenges to Lifespan Human Development: *Advancing Conceptualizations, Methodologies, and Strategic Responses*



The Society for the Study of Human Development announces the
SSHHD 2021-22 Conference Series

Macrosystem Challenges to Lifespan Human Development:
Advancing Conceptualizations, Methodologies, and Strategic Responses

Individuals' developmental trajectories and outcomes are affected by personal characteristics, behaviors, and experiences. These individual qualities do not emerge in isolation, however. They are co-created as part of a dynamic system which involves the distal, overarching macrosystem, described by Bronfenbrenner (1994) as "a societal blueprint for a particular culture or subculture [including] belief systems, bodies of knowledge, material resources, customs, life-styles, opportunity structures, hazards and life course options." Macrosystems can both support and threaten development and can do so differently across history, lifespans, and social groups.

Our contemporary macrosystem seems especially replete with threats. Some (like COVID) are newly emerging; others (like racism and environmental injustice) are long-standing, but increasingly visible to greater swaths of humankind. The theme of the SSHHD 2021-22 Conference Series is intended to share and encourage scholarship that advances conceptualizations of macrosystem challenges; the methodologies that may be used to study them (e.g., new methods for data collection, analysis, or communication); or strategies that may be used to respond to such challenges (e.g., societal interventions, policies, or personal practices aimed at eliminating, reducing, or at least sidestepping negative consequences of a macrosystem threat).

Events in the invited program will address some aspect of the macrosystem theme. Submitted papers, posters, symposia, or roundtables may relate to the theme or to the more general [mission of SSHHD](#), which promotes the study of human development:

- from a lifespan perspective,
- with an emphasis on diversity of people and contexts,
- using a variety of disciplines,
- employing mixed methods, and
- linking theory and practice.

We are especially interested in receiving conference submissions that support our [Emerging Scholars](#) and the [SSHHD Diversity Science Initiative](#).

Detailed information about dates, programs, and how to submit to present at the SSHHD 2021-22 Conference Series will be posted on the [conference page](#) of the [SSHHD website](#) by April 30. Conference events will be held via Zoom throughout the academic year and will be **FREE FOR SSHHD MEMBERS**. (Click [here](#) to join or renew.)

*The SSHHD website is being updated; if a link is not active, please check back in April!

Liben 03.03.21

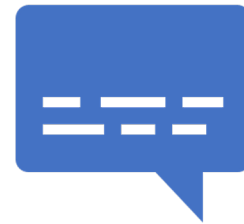


Thank you!

Moderators: Mona Abo-Zena, Kristine Ajrouch



Q & A?



Comments?